

Attachment 2E: Grant Timeline Measures Bronson Example

Objectives	Year	Measurable	Outcomes Evaluation	Quality Assurance
1. Provide evidence-based clinical education and training to 200 participants at _____ Hospital, an urban non-profit facility.	Year 1: Sept. 1, 2003 to August 31, 2004	70 participants will receive evidenced-based clinical education and training. Two classes will be conducted in the fall of 2003, two classes will be conducted in the spring of 2004 and one class will be conducted in the summer of 2004.	Improved in-patient geriatric care as evidenced by reduced fall rates, reduced incidence of pressure ulcers, increased use of restraints, and decreased use of sitters.	All outcome measures will be monitored monthly.
	Year 2: Sept. 1, 2004 to August 31, 2005	70 participants will receive evidenced-based clinical education and training. Two classes will be conducted in the fall of 2004, two will be conducted in the spring of 2005, and one class in the summer of 2005.	Improved in-patient geriatric care as evidenced by reduced fall rates, reduced incidence of pressure ulcers, increased use of restraints, and decreased use of sitters.	All outcome measures will be monitored monthly.
	Year 3: Sept. 1, 2005 to June 30, 2006	70 participants will receive evidenced-based clinical education and training. Two classes will be conducted in the fall of 2005 and two classes in the spring of 2006.	Improved in-patient geriatric care as evidenced by reduced fall rates, reduced incidence of pressure ulcers, increased use of restraints, and decreased use of sitters.	All outcome measures will be monitored monthly.
2. Provide distance learning classes in clinical geriatric education and training to four rural hospitals through a collaborative effort between Bronson Methodist Hospital and Hospital Network, Inc.	Year 1: Sept. 1, 2003 to August 31, 2004	One geriatric training program will be conducted via Hospital Network in the fall of 2003 and one in the spring of 2004.	Increased awareness of geriatric syndromes and health issues for nursing staff in community agencies as evidenced by: Pre-test and post-test comparisons. Testing will be completed by all participants to determine the effectiveness of the educational program.	Annual meetings with rural hospitals to review their internal QA measurements.
	Year 2: Sept. 1, 2004 to August 31, 2005	One geriatric training program will be conducted via Hospital Network in the fall of 2004 and one in the spring of 2005.	Increased awareness of geriatric syndromes and health issues for nursing staff in community agencies as evidenced by: Pre-test and post-test comparisons. Testing will be completed by all participants to determine the effectiveness of the educational program.	Annual meetings with rural hospitals to review their internal QA measurements.

Special thanks to Rita LaReau, MSN, GNP-BC, Geriatric Clinical Nurse Specialist at Bronson Methodist Hospital (Kalamazoo, MI) who provided this example.

	Year 3: Sept. 1, 2005 to June 30, 2006	One geriatric training program will be conducted via Hospital Network in the fall of 2005 and one in the spring of 2006.	Increased awareness of geriatric syndromes and health issues for nursing staff in community agencies as evidenced by: Pre-test and post-test comparisons. Testing will be completed by all participants to determine the effectiveness of the educational program.	Annual meetings with rural hospitals to review their internal QA measurements.
3. Provide evidence-based clinical geriatric education and training for staff of community agencies, waiver programs, and skilled nursing facilities, which provide care to underserved geriatric populations.	Year 1: Sept. 1, 2003 to August 31, 2004	Evidenced-based clinical geriatric education and training will be conducted for the staff of community agencies at Bronson Methodist Hospital. Staff will be invited to attend one of five scheduled classes. Community agency staff will be recruited for education and training classes via flyers, personal contacts, and newspaper announcements. WILL THESE BE SEPARATE CLASSES OR THE SAME AS FOR BRONSON STAFF?	Increased awareness of geriatric syndromes and health issues for staff of community agencies as evidenced by: Pre-test and post-test comparisons. Testing will be completed by all participants to determine the effectiveness of the educational program.	Annual meetings with community agencies to review their internal QA measurements.
	Year 2: Sept. 1, 2004 to August 31, 2005	Evidenced-based clinical geriatric education and training will be conducted for the staff of community agencies at Bronson Methodist Hospital. Staff will be invited to attend one of five scheduled classes. Community agency staff will be recruited for education and training classes via flyers, personal contacts, and newspaper	Increased awareness of geriatric syndromes and health issues for staff of community agencies as evidenced by: Pre-test and post-test comparisons. Testing will be completed by all participants to determine the effectiveness of the educational program.	Annual meetings with rural hospitals to review their internal QA measurements.

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	<p>Year 3: Sept. 1, 2005 to June 30, 2006</p>	<p>announcements.</p> <p>Evidenced-based clinical geriatric education and training will be conducted for the staff of community agencies at Bronson Methodist Hospital.</p> <p>Staff will be invited to attend one of five scheduled classes.</p> <p>Community agency staff will be recruited for education and training classes via flyers, personal contacts, and newspaper announcements.</p>	<p>Increased awareness of geriatric syndromes and health issues for staff of community agencies as evidenced by: Pre-test and post-test comparisons. Testing will be completed by all participants to determine the effectiveness of the educational program.</p>	<p>Annual meetings with rural hospitals to review their internal QA measurements.</p>
<p>4. Hire a minimum of 1.0 FTE African American for either the Program Coordinator position or a Clinical Instructor position.</p>	<p>Year I: Sept. 1, 2003 to August 31, 2004</p>			

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